



Supply Chain Code of Conduct

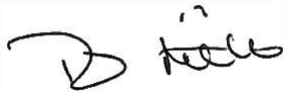
UK Power Networks Services

May 2026

Supply Chain Code of Conduct

We solve energy challenges through innovative solutions, delivering resilience, cost efficiency and sustainability to deliver a bright energy future for our clients.

We are at the forefront of the energy transition, enabling the decentralisation of energy to a more sustainable, affordable and secure system. Through our inspired thinking, assured solutions, integrated delivery and long-term expertise, we deliver safe, reliable and innovative bespoke energy solutions enabling our clients to concentrate on their core business.



David Mitchell

Director of UK Power Networks Services



Our supply chain plays a critical role in helping us deliver our obligations and commitments to our clients. The purpose of our Supply Chain Code of Conduct is to ensure that the products and services we procure are aligned with our vision.

Vision and Values

UK Power Networks Services' vision is to be:



An employer of choice



A respected and trusted corporate citizen



Sustainably cost efficient



Enabling the Net Zero transition for all

To deliver a bright energy future for our clients.

Respect | Continuous Improvement |
Diversity and Inclusiveness | Responsibility |
Unity | Integrity



Supply Chain Code of Conduct

continued

Code of conduct

This Code of Conduct represents an agreement between UK Power Networks Services and our suppliers to live up to the standards of ethical conduct that our clients rightly expect of us – so that clients can have confidence that the Code of Conduct is being applied and monitored effectively, we will report annually on its implementation – and our suppliers will provide evidence to show how they have lived up to the code.

UK Power Networks Services have made the decision to keep our code of conduct to high level statements that reflect the direction and requirements of the business. This ensures it is relevant for our entire supply chain and allows the suppliers to engage with us on how its delivered. Our code of conduct is split across two criteria Mandatory requirements and Focus areas. Our focus areas are a proposed way to drive improvement in UK Power Networks Services and our supply chain which may become mandatory in the future.



Code of Conduct: **Mandatory**

continued

Suppliers and UK Power Networks commit to:



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1. Provide all employees with appropriate training and PPE, at no cost to themselves
2. Ensure all subcontractors have undertaken appropriate health and safety training and access to resources
3. Capture, report and share lessons learnt from any safety and environmental incidents (VSI, SI, LTI) or HSE intervention with follow-up improvement processes
4. Go 'beyond zero' by identifying and remedying potential factors where incidents could occur
5. Safeguard the health and safety of colleagues, suppliers, contractors and members of the public
6. Fair working conditions and a wage equal to or exceeding the local legal minimum wage
7. A working environment of equality and inclusiveness for all
8. No child labour or forced labour
9. Suitably trained, competent, screened representatives provided at all times



A respected and trusted corporate citizen

10. Treat all clients with courtesy and prioritise their safety, security and well-being
11. Understand and report on alignment to UK Power Networks Services' vision and values being an ambassador when representing us
12. To protect the right to collective bargaining and freedom of association
13. Comply with all legal obligations relevant to the areas you operate in
14. Uphold high standards on confidentiality, data protection and cyber security
15. Generate and share accurate data and provide network asset data requirements
16. Ensure legal regulatory obligations and reporting compliance are maintained as a collective



Sustainably cost efficient

17. Provide initiatives to UK Power Networks Services to reduce costs
18. Prompt payment with the entire supply chain paying within agreed terms
19. Comply with fraud, corruption, bribery and fair competition policies and legislation
20. Protect UK Power Networks Services and client assets from damage, theft, loss and misuse and only use assets when authorised
21. Develop, implement and maintain methods and processes to minimise the risk of counterfeit assets
22. Report annually on how you have delivered against UK Power Networks Services values



Enabling the Net Zero transition for all

23. Report carbon and meet targets for carbon reduction*
24. Recognise formally the value of sustainability
25. Support/facilitate the low carbon transition in a cost-efficient and just manner for the betterment of society
26. Minimise waste, targeting zero recoverable waste to landfill
27. Reduce virgin material usage, single-use plastics and incorporate waste back into the value chain

**UK Power Networks Services has an objective to reduce carbon within the supply chain by 25% from our 2018 baseline. Suppliers are asked to input their carbon reporting figures into our Carbon Reporting System. As standard suppliers should demonstrate yearly reductions for their activities impacting UKPN. Where the supplier is deemed to highly impact UK Power Networks Services carbon footprint, bespoke targets are to be agreed upon and reported against.*



Code of Conduct: Focus Areas

continued

Suppliers will work towards



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- 28. Embed well-being practices that are accessible to all employees
- 29. Maintain a workforce for today and the future with Succession and Workforce planning
- 30. Collaboratively Share safety and wellbeing improvement initiatives and ideas



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- 30. Inform UK Power Networks Services of the resources and/or materials you can provide in emergency events such as utility critical incidents
- 31. Align policies and practices with the UN Sustainable Development Goals



Sustainably cost efficient

- 32. Proactively share improvement initiatives and best practice with UK Power Networks Services, Clients and our wider supply chain partners
- 33. Support UK Power Networks Services in achieving supply chain resilience (spanning financial stability, supply dependencies, climate resilience, risk reduction and mitigation) – human resource resilience
- 34. Achieving operational efficiency by identifying and reducing risk, optimised design, efficient use of resources and lower whole-life costs



Enabling the Net Zero transition for all

- 35. Have a clearly-defined path to reduce your greenhouse gas (GHG) emissions that's timebound – where possible this should be Science Based Targets accredited and reported upon
- 36. Move to 100% renewable REGO-backed electricity as soon as practicable
- 37. Reduce large carbon emission factors as far as possible (e.g reducing fuel usage by adopting electric vehicles)
- 38. Explore your supply chain carbon impacts and apply supply chain circular economy principles where possible
- 39. Contribute and proactively propose initiatives and good practices for social value when delivering large projects
- 40. Explore biodiversity net gain and undertake initiatives, proposals and improvements



Contact details



Visit our website

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